



Project Developer

Salary : \$300-\$700 based on experience

Per diem : negotiable

Other benefits : NSSF (National Social Security Funds)

Workplace : based at Field Offices

Deadline of application : Application period open until filled.

About The Company

Project Alba is a for-profit social enterprise working with low income farmers in Cambodia. We have an innovative business model that is focused on achieving our mission to increase farmers' income now and in the future. We do this by supporting them to invest in and adopt new technologies and practices that are respectful of the environment and local Cambodian markets.

We provide farmers with seeds, fertilizers, and pesticides for free. Agronomists visit farms weekly. We commit to purchase their harvest and the farmers commit to sell all of it to us. We then resell it to wholesalers in regional markets. Our market intelligence team conducts weekly, on the ground, surveys of prices in several local markets. Based on these data, we select which crops they grow and set their price beforehand with farmers. Thanks to adapting farmers' production to markets, we reach margins that enable the partnerships to be profitable for the startup while the farmers double their income.

Job description

Project Alba is seeking a Project Developer or Junior Project Developer to participate in the improvement of **soil, soil nutrition, irrigation, composting**, and other related needs. The developer position is within the Research and Development team, and under the responsibility of the R&D Manager. He/she needs to complete missions and tasks allocated to him by the manager and also work closely with other developers, agents, and interns. This position is located in either Takeo or Kampot Province, though some exceptions may apply. Both Cambodian nationals and international applicants are encouraged to apply, and female applicants are very encouraged to apply.

Position tasks will include but are not limited to:

- Research
 - Designed applied agricultural research projects based on farmer and industry needs.
 - Contact supervisors and experts to validate data/experiment plan/etc.
 - Ability to share learned knowledge to agents and farmers.
 - Ability to coordinate experiments at multiple locations and multiple staff.
 - Design and conduct trainings for appropriate team members: development team and/or agents and/or farmers, etc.



- Needs detection
 - Determine problems and areas of needs at the farmer level and design projects.
 - Be in regular communication with Operations, agents, and farmers.
- Development team
 - The Research and Development team has constantly changing needs. The Junior Developer/Developer will have new and changing projects all the time. There will be regular opportunities to take on other projects.
 - Team manager allocates projects and determines the final outcome or continuation of projects.
- Administrative
 - Be well connected via phone and computer.
 - Readily reply to email and phone messages within company and collaborators.
 - Regularly update management documents and give weekly and quarterly reports.
 - Meet with R&D team 1+ times a week to discuss findings, update group, and determine future goals.
 - Ability to multitask and independently create daily schedule.
- Schedule
 - Variable schedule depending on projects and urgency. Some weeks have normal hours and others may include evenings for trainings and emergencies.
 - We expect the average to be around 40 hours per week, and that most of the time there is no need to work on weekends.
 - Must have the ability to arrive in field or office quickly for urgent matters.

Applicant Profile

Requirements

- Education
 - Specialty experience in soil science, composting, fertilizers, or irrigation.
 - Bachelor's Degree in agronomy, or other agriculture field plus 2 years of field experience (for Junior Developer position).
 - Masters in agriculture, agronomy (for Developer position).
- Experience
 - 1-5 years of on-farm work or research experience.
- Analytical skills :
 - Ability to design simple projects to improve agriculture practices.
 - Ability to summarize results and present to managers and colleagues.
- Field work skills
 - Experience working with tools and agriculture equipment.
 - Experience or ability to learn quickly designing and installing drip irrigation equipment.
 - Experience or ability to learn quickly soil nutrient testing and basic analysis.
 - Ability to work outside in the sun for extended periods of time.
 - Comfort in using tools, lifting equipment, and getting dirty.



- English skills :
 - Excellent English speaking and writing skills. Project Alba conducts business and meetings in English.
 - Ability to help non-Khmer speakers communicate with farmers.
- Software and computer skills :
 - Ability to use Microsoft Office and Google Drive.
 - Ability to keep detailed records and weekly reports.

Suggested Skills

Very comfortable with people, able to create good relationship instantly.

- Comfort and experience in both the office and farmer field environment.
- Experience presenting results to managers and small groups.
- Ability to drive a motorbike and have comfort driving on highways.

Contact detail:

For more information and to send your application please contact:

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