



Extension Services Trainer

Salary: \$400 - \$900

Per diem: About 70\$/month (Food and phone card)

Other benefits: Health and Personal Accident Insurance

Workplace: Based in Takeo or Kampot (on company requirement)

Deadline of application: Application period open until filled.

About The Company

Project Alba (Cambodia) Co., Ltd. is a for-profit social enterprise created in 2012. Our team is aiming to revolutionize support to small-scale farming, bringing dramatic improvements to agriculture and farmers income throughout the world.

The extension services trainer is responsible for coaching our field agents staff and train them to best deliver agricultural techniques know-how to farmers. He reports firstly to our production manager, but also closely collaborates with the R&D manager.

Job Description:

His responsibilities include:

- **Training of field agents**
 - Manage individual or group trainings of agents on technical topics (irrigation systems, vegetable production, soil science, pest management, and harvesting methods) designed by R&D team
 - Manage individual or group trainings of agents on management skills (management of field visit with farmers, management of training of farmers, individual organization of agents, use of datas collected on farmers field) designed by Operation team
 - Train new agents on technical and management skills requested for field agent position
- **Assessment of field agents**
 - Assess technical level of agents on a regular basis based on theoretical assessment and/or field assessment
 - Assess management skills of agents on a regular basis based on IT systems input control feedback from Team leader and Operation manager and/or field assessment
- **Design and follow up of individual plan of improvement for agents**
 - Regarding regular assessment results of agents, schedule an individual plan of improvement for each agent
 - Follow up progress of each agent and report them to Team leader and Operation manager
- **Reporting**



- Reports to R&D and Operation manager on technical topics to improve regarding farmers field reality
- Reports to Operation manager on management skills to improve regarding daily field visit

Requirement:

The extension services trainer requires first a strong formal background in agronomy, plant science, soil science, irrigation systems and pest control in horticulture. Then he needs to have experience in training, a strongly open mind for taking in input from R&D and put it together with field leanings.

Education and Experience

- Master degree in agriculture, horticulture, soil science, pest management
- 3+ years of experience in agriculture is a plus
- Experience in extension services or training for extension services is a strong plus
- Track-record in conducting trainings
- Track record of working with both international researchers and farmers

Skills and attitude required

- Strong openness, working with both international researchers and farmers
- Teacher mindset
- Strong curiosity and willingness to learn in agriculture and behavior change
- Strong leadership
- Good at relationship management, Good team spirit
- Good English and Basic computer skill

Contact detail:

For more information and to send your application please contact:

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